



Colne Valley Local Schools Board Pay Committee



Report of the meeting held via Zoom on April 21st 2021.

The meeting was held to consider the proposals for pay awards for support staff at the schools in the hub in line with the Vine Trust Pay Policy.

Present: Cathy Shergold, Nigel Benwell, Godfrey Evans

The committee had been provided from each school with details of the proposed pay increases, staffing diagrams to indicate comparative placings on scales and a range of anonymised Performance Management Review papers to support the awards.

The committee felt, from the documentation, that the PMR process in the case of each school was robust and focused on school development.

The committee therefore was happy to approve the proposals for pay awards; none of the awards involved more than movement by a point up the pay scale. The committee approval was contingent on agreement by the central finance team that the proposals were feasible in the schools' budgets.

Godfrey Evans

Chair of committee and minute maker

Post meeting note:

Following a request each of the SBMs confirmed via email that the proposals for pay awards were factored into school budgets.

I can confirm the support pay awards have been factored in the budget. (CEPS)

I can confirm that both Belchamp St Paul and Ridgewell have factored in the support staff pay awards to our budget.

I confirm that all support staff pay increases at GRY are included within the Trust Board approved budget forecast